

## Illinois Principals Association Awards Rubric

	High School Principal of the Year	Middle School Principal of the Year	Assistant Principal of the Year (K-12)	Elementary School Principal of the Year (K-8)	Herman Graves Award	Innovative Education Award	Partnership in Education Award	Community Service Award	Friend of Education Award
Sponsor	IPA			IPA	IPA	Horace Mann	Lifetouch	Horace Mann	Horace Mann
Required Membership in IPA	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Required National Assoc. Membership	NO	NO	NO	NO	No	No	No	No	No
Experience as a Principal or Asst. Principal	Minimum of 5 years	Minimum of 5 years	Minimum of 3 years	Minimum of 5 years	Active service to IPA – minimum of 7 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Regional Recommendation	<b>Recommendation by one of the IPA Regions is required for each award</b>								
Award Group (Determines Timelines)	Group 1 <b>November 30</b> (Region Director)/December 31 (State Office)				Group 2 <b>April 30</b> (Region Director)/May 31 (State Office)				
Active Principal or Asst. Principal at time of Selection	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Not Applicable
General Criteria	<p>All awards require the demonstration of a positive impact on education and an advocacy for children. Any staff member is ineligible for award consideration if employed by the IPA at the time of nomination.</p> <p><b>All applications must be typed or computer generated.</b> <i>No self-nominations will be considered.</i></p>								
Specific Criteria	Ensures the school climate is positive and reflects high staff and student morale	Assists in ensuring the school climate is positive and reflects high staff and student morale	Demonstrates a strong commitment to the principalship through active association membership	Is an advocate and spokesperson for the IPA	Leadership role in the development / implementation of innovative program	Based on a partnership initiated or supported by nominee	Based on a volunteer service to the community	Based on a single deed, long term project or the culmination of a life's work	
	Demonstrates creativity and imagination in bring about positive change		Highly respected by students, colleagues and the community	Longevity of membership in the IPA		Partnership must be an ongoing project benefiting the nominee's school, the profession of education, the welfare of children, or the IPA and the partner	Service must be an actual activity such as board membership, program director or worker		
	Willing to take risks to improve student learning		Maintains an orderly purposeful learning environment	Promotes IPA membership	Program must be something new, unique and different			Emphasis on the improvement of elementary, middle and/or secondary education	
	Moves actively to implement the goals and objectives of the school		Shows strong leadership by setting high standards for staff and students	Offices held in IPA at the state and regional levels	Program must relate directly to curriculum and instruction				
	Works collaboratively with teachers and other staff to improve the educational program and student achievement		Assumes an active leadership role in the community	Service on IPA state and/or regional committees as a member or as the chair					
	Anticipates emerging problems and acts effectively to resolve them		Active principal at a school in which commitment is clearly evident through programs designed to meet the academic and social needs of all students and through firmly established community ties with parents and local business associations	Specific accomplishments and contributions to IPA	Program must impact student learning /school improvement			Emphasis on advocacy for children	
	Involves the community in the life of the school and uses community resources for students				Nominated program could be replicated at other schools	Partnership may be with but not limited to, businesses, governmental or social agencies and other associations	Service should not be directly school related		